

CENTRAL ADELAIDE LOCAL HEALTH NETWORK

RAH RESEARCH COMMITTEE

2022 Mary Overton Early Career Fellowship and RAH Early Career Fellowship

Instructions to Applicants

Objectives

The RAH Research Committee is excited to be offering two Early Career Research Fellows commencing in 2022 – Mary Overton Early Career Fellowship and RAH Early Career Fellowship.

The aim of the both schemes is to encourage a person of outstanding ability to make biomedical research a career.

To achieve this outcome, the RAH Research Committee is offering a Research Fellowship to the successful candidates for a maximum term of three years.

It is anticipated that the provision of funding through this scheme will make candidates competitive for various early career fellowships (e.g. NHMRC CDA Level 1).

Eligibility

- **Recipients must be employed by CALHN**
- University graduates with a doctorate or equivalent higher degree, in biomedical or health sciences or relevant specialist training and research.
- Be actively engaged in health-related research
- Have no more than **4 years** postdoctoral training.
- Show evidence of original intellectual input into research.
- Show evidence of high quality research output which has been published in international peer-reviewed journals.
- Show evidence of ability to undertake collaborative research.
- Be involved in other professional activities.

The following criteria may be used to judge research capabilities when viewed against the stage of the applicant's research career and opportunities:

- Publication in highly rated international journals in particular, the number of publication when examined against opportunities to publish
- Presentations at national and international conferences with a greater weighing if the applicant was an invited speaker
- Prizes/awards and evidence of independent research

The Early Career Fellows will be based within the Adelaide BioMed City with a clear link to the Royal Adelaide Hospital.

The application must be endorsed with the signature of the proposed supervisor and the signature of the Head of Department or Hospital Unit, sponsoring the project.

Conditions of Award

- Tenure of the Fellowships will be up to 3 years.
- Progress will be assessed by means of an annual report and possibly an interview, as determined by the RAH Research Committee.
- It is a condition of appointment that the Early Career Fellows must apply for an appropriate research fellowship or other external salary funding no later than the 3rd year of appointment.
- Term of the Fellowship will be based on annual contract renewal subject to satisfactory progress and annual funding, and may not be extended.
- Appointment is required to commence by **1st January 2022**.



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- The Fellowships must be based in a suitable laboratory within the Adelaide BioMed City. The fellowship applicants should contact a suitable host laboratory linked to the Royal Adelaide Hospital, Adelaide BioMed City to develop a mutually agreed research proposal in consultation with the laboratory head.
- These Fellowships are not transferrable and no other fellowship or scholarship may be held concurrently.
- Recipients must be employed by CALHN.
- On acceptance of these terms and conditions, the recipient must contact their supervisor and HR to obtain employment within CALHN on a taxable salary corresponding to an appropriate level of SA Health grant-funded scientist scales. The offer of employment is subject to SA Health Human Resource policies and procedures, including relevant police clearances and visa requirements, intellectual property policies and codes of ethical conduct. In the event that the recipient is unable to meet the requirements of the Human Resource policies and procedures for whatever reason, the RAH Research Committee reserves the right to withdraw the fellowship offer without prejudice, and award this Fellowship to another applicant.
- Salary and condition of employment:
 1. Must be employed by CALHN.
 2. Taxable salary corresponding to an appropriate level of SA Health Grant-Funded Scientist level 2 (GSC2) full time (1 FTE) salary including on-costs and maintenance.
 3. Annual leave and sick leave provisions as per CALHN / SA Health entitlements.
 4. Conference leave on application only
- Successful recipients should notify the RAH Research Committee of any changes of circumstance or interruptions that may impact the undertaking of the Fellowship. If the work of the recipient of the award is interrupted for a period of time the RAH Research Committee may grant an intermission to tenure of the award, payments will be withheld during the period of intermission. The funding body has no provisions to grant paid maternity or parental leave.
- Successful applicants must submit an annual progress report, due 1 March following the first and second year of the Fellowship and a final report must be provided within in 3 months of completion of the scholarship period to the RAH Research Committee. The successful applicant may be required to present findings if requested by the RAH Research Committee.
Current Ethics approval specific to the project (if applicable) and Governance approvals are required before commencement of the project and before funding is made available. For guidelines and checklists please go to the RAH Website: <https://www.rah.sa.gov.au/research>
- Acknowledgement of support should be included with all published results (journal and abstracts) in the following manner “This project was undertaken whilst holding a Royal Adelaide Hospital Early Career Fellowship or Mary Overton Early Career Fellowship” (as applicable).
- The RAH Research Committee reserves the right to recommend that no award be made if in its opinion there are no suitable applicants.
- In the event the recipient cannot complete the tenure of the fellowship for whatever reason, including the successful award of an external fellowship or salary support, any funding remaining against this Fellowship (including salary, on-costs and maintenance funds) will cease, and any balance of funds will be forfeit.
- The Fellowships are awarded on the basis of available funding through the RAH Research Committee and the Health Services Charitable Gifts Board, and may be withdrawn at any time should insufficient annual funding be made available for the Fellowship.
- Recipients agrees to accept responsibility for the performance of the study in compliance with all SA Health policies and procedures, WHS and regulatory requirements governing the use of the facilities utilised and agree to carry out the study in accordance with the Australian Code for the Responsible Conduct of Research.
- Before and during the tenure of this Fellowship the recipient agrees to inform the Research Office in writing, of any situation whereby they may not or may no longer be able to abide by these terms and conditions, and agree that this information may be used by the Research Committee to reassess your continued eligibility for this Fellowship.

APPLICATION GUIDELINES

- **Please use the Application Form Provided**
- Applicant to provide a **CV** (no more than four pages). CV's to include academic qualifications, teaching experience, professional experience, prizes and awards, publication history (maximum of 8 most relevant recent publications - no abstracts), presentations etc
- **Academic Records/Transcripts:** Attach clear copies of undergraduate & postgraduate records.
- **Compliance Approvals:** Ethics and Governance approvals are required before **commencement of the project and funding is made available.**
- **Referees Reports:**
 - a) Applicant to provide the names and contact details of the two referees whom they have asked to submit a referee report to the CALHN Research Office
 - b) Referee's Reports must be submitted using the report template provided with the application guidelines. It is the responsibility of the applicant to ensure that the reports are received by the CALH Research Office on or before the closing date. A copy of the application must be provided to each referee.
- **Certification:** Please include a letter of certification from each of the following:
 - a) **Head of the laboratory or Head of Department**, 'supporting the application and confirming that appropriate general facilities will be available to the applicant and that the proposed research project will be carried out strictly in accordance with the Australian Code for the Responsible Conduct of Research'.
 - b) **Proposed supervisor.**

SUBMITTING THE APPLICATION

- Please use Application Form provided with these guidelines.
- Applications that exceed specified limits will be discarded. Please do not send hard copies.
- When submitting your applications please ensure the following;
 - a) Application is a searchable pdf file (a word document can be converted to a pdf by going to FILE – “save as” and changing it to a pdf.)
 - b) All attached documents are named using the following naming convention;
 - ❖ **Application Form (PDF):** Surname_2022_ECR_Fellowship_App.pdf
 - ❖ **Certification Letter(s):** Surname_2022_ECRF_Head-Dept_Cert.pdf **and** Surname_2022_ECRF_Supervisors_Letter.pdf.
 - ❖ **CV:** Surname_2022_ECRF_CV.pdf
 - c) Submitted via email by the closing time/date to: Health.CALHNResearchGrants@sa.gov.au
 - ❖ Email subject titled: Surname | 2022 Early Career Research Fellowship Application
 - ❖ Ensure all application documents are attached (including Letter of Certification from Department Head)

APPLICATIONS CLOSE: 4PM Monday 15 November 2021

For more information

CALHN Research Services

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